

Your search for ONE STOP Training & HR Service provider,  
..... ends here .....

**Behavioural & Soft Skills Training** (for Workers, Supervisors & Managers & their Family)

See Page  
- 2 to 5

**HR Systems specific Training & Implementation**

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**5S & KAIZEN Training & Implementation**

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**Cost Reduction Programme (CRP)**

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**Zero Defect Training & Implementation**

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**Sale of HR Tools (Software & Hard Copy)**

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**Sale of Psychometric Tests & Technical Trade Tests**

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**Distance Learning Programmes (DLP) for Executives**

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**Designing & Implementing Integrated HR Systems & Other HR Services**

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Page - 10

We make complex subjects simple to understand and easy to implement



Dr. R.K. Sahu, Director

**Human Resource Development Centre**

D - 88, 2nd Floor, Lajpat Nagar, PART - 1, New Delhi - 110024 (INDIA)

Phone: +91-11- 29816980 / 81 / 82 ● Mobile: +91-9818300668 (Dr R.K. Sahu) ● Mobile:+91-9818390275 (Ms. Pragma)

● E-mail: [hrdc@hrdc.in](mailto:hrdc@hrdc.in) ● [hrdc.delhi@gmail.com](mailto:hrdc.delhi@gmail.com) ● Website : [www.hrdc.in](http://www.hrdc.in)

● 295000+ Mandays Training ● 585+ Client Companies ● 28 States

17 YEARS IN HRD MISSION

# IN-HOUSE TRAINING PROGRAMMES

## WHAT IS SPECIAL ABOUT OUR TRAINING WORKSHOPS

### RESULT ORIENTED

Post Training Implementation of Learnings based on Action Plans of the participants.

### MEASURABLE

We give you the TOOLS to measure the IMPACT / RESULTS of our Training.

### MONITOR APPLICATION OF LEARNING

We may conduct Post Training Follow – up Sessions to monitor Application of Learnings by the Participants

### PRACTICAL

We make complex subjects simple to understand and easy to implement.

### INTERACTIVE

PERSONAL TOUCH with each participant. Using DISCOVERY LEARNING TECHNIQUES

### CUSTOMIZED

We may even identify your Training needs and Design Training according to your specific requirements

### ATTITUDINAL CHANGE

We may influence the thought process of the participants.  
WE ENTER NOT ONLY THE MINDS BUT ALSO THE HEARTS OF THE PARTICIPANTS

### INDIA CENTRIC

Our Programmes are Indianized and down to earth.

# In-house Training Programmes for Workers / Associates (in Hindi / English)

3

## Behavioural, Attitudinal & Self Development

1. My Role in Improving Work Environment
2. Team Work & My Role
3. Discipline: Why & How
4. Good Work Habits
5. Let us move ahead together
6. Tobacco Hazards & how to quit tobacco habits
7. Your family budget and saving habits
8. We & our organization: Meant for each other
9. Self Empowerment
10. Absenteeism and its effects
11. Cleanliness and House Keeping
12. Self Development for Personal Growth
13. Essentials for good Industrial Relations
14. Would you like to be a Supervisor ?
15. Role of Employees in fast changing environment
16. Interpersonal Communication Skills
17. Be self-motivated & self-starter
18. Preparing for Life after Retirement

19. Listening Skills
20. Improving Personal Productivity
21. Behavioural Skills
22. Put Yourself in the shoes of your Boss (Role Play based)
23. Personal Health & Hygiene
24. Innovative Skills
25. Your role in development of your family
26. Happy Life through Positive Attitudes
27. Work Ethics and Joy of Work
28. Happy Family Life
29. Managing Stress
30. Be Result-oriented

## Union Leaders Development

31. Enhancing Business: Along with Union
  - Basic Training
  - Advanced Training

## Special Training Modules

32. Art of Happy Living
  - Happy personal life
  - Happy Family Life
  - Happy Work Life
  - Happy Social Life
33. 4C Workshop
  - COMMITMENT for Work
  - COMPETENCE Building
  - CREATIVITY for Improvement
  - CONTRIBUTION to the Organisation

## Work Place Improvements, Productivity, Quality & Safety

34. 5S : What, Why & How
35. KAIZEN : What, Why & How
36. Productivity Improvement & My role
37. Wastage Control & My Role
38. Quality Improvement & My Role
39. TPM & Autonomous Maintenance
40. Plant Safety Awareness
41. How to achieve ZERO DEFECT in your work
42. Problem Solving Skills
43. Cost Reduction & My Role
44. Quality Circle
45. 7 QC Tools

## Training Modules for Wives of Your Employees

1. Happy Family
2. Better upbringing of children
3. Managing Stress
4. Better Home Management
5. Personality Development Workshop

## Training Module for Children of Your Employees

1. Personality Development Workshop

DURATION OF TRAINING PROGRAMMES

HALF DAY

ONE DAY

TWO DAYS

THREE DAYS

We also conduct need based / customised Training Programmes

# Our Special Training Modules for Workers / Associates

(in Hindi)

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Module 1	ART OF HAPPY LIVING	3 DAYS	Module 2	4 C WORKSHOP	3 DAYS
<b>Happy Personal Life</b> <ul style="list-style-type: none"> <li>Happy Mind, Happy Life</li> <li>Managing Stress</li> <li>Positive Attitude</li> <li>Mental, Physical &amp; Spiritual Development</li> </ul>			<b>4C as Your Core Values</b>		
<b>Happy Family Life</b> <ul style="list-style-type: none"> <li>Successful Married Life</li> <li>Your Role in Development of Children &amp; Their Career Planning</li> <li>Family Budget &amp; Saving Habits</li> </ul>			<b>1. COMMITMENT</b> Self Empowerment for "Ownership" of Work		
<b>Happy Work Life</b> <ul style="list-style-type: none"> <li>Joy of Work</li> <li>Enjoy Team Work</li> <li>Interpersonal Skills</li> </ul>			<b>2. COMPETENCE</b> Develop Knowledge, Proper Attitudes, Skills and Work Habits		
<b>Happy Social Life</b> <ul style="list-style-type: none"> <li>Ever Green Personality</li> <li>Social Skills</li> </ul>			<b>3. CREATIVITY</b> For Continuous Improvements in work and Workplace		
			<b>4. CONTRIBUTION – to the organization</b> <ul style="list-style-type: none"> <li>Achieve Zero Defect in your work</li> <li>Improve Personal Productivity</li> <li>Self Motivation &amp; Initiatives</li> <li>Wastage Control &amp; Loss Prevention</li> <li>Self Discipline</li> <li>Customer Focus</li> </ul>		

## In-house Training Programmes For Middle Management & Supervisory Staff

1. Team Building & Conflict Resolution	●●	18. Managerial Skills	●●
2. Managerial Leadership	●●	19. Counseling Skills	●
3. Creative Problem Solving & Decision Making	●●	20. Self Development Workshop	●●
4. Negotiation Skills	●●	21. Improving Supervisory Skills	●●●
5. Shopfloor Man Management Skills	●●●	22. How to Influence & Manage Others without Authority	●●
6. Stress Management Workshop	●●	23. Train The Trainer Workshop	●●●
7. Human Resource Development : Concept and Tools	●●	24. Communication and Presentation Skills	●●
8. TPM with KAIZEN and 5S	●●	25. Self Awareness and Personality Development Workshop	●●
9. Developing Assertiveness and Self Esteem	●●	26. People Management Skills	●●
10. Goal Setting & Planning Skills	●●	27. Support Office Staff & Secretaries Development Workshop	●●
11. HRM for Non – HR Executives	●●●	28. Disciplinary Actions & Domestic Enquiries	●●
12. Time Management	●●	29. Emotional Intelligence	●●
13. From Engineer to Manager Workshop	●●●	30. Improving Personal Productivity	●●
14. Creativity & Analytical Skills	●●	31. Professional Selling Skills	●●
15. Building Positive Attitude	●	32. Customer Care Workshop	●
16. Interpersonal Communication Skills	●●		
17. How to Improve Productivity and Control Cost and Wastages	●●●		

DURATION OF TRAINING PROGRAMMES

ONE DAY ●

TWO DAYS ●●

THREE DAYS ●●●

# In-house Training Programmes For Senior Management

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Dr R K Sahu, Chief Consultant & Trainer

1. Negotiation Skills ●●
2. Building High Performance Teams ●●
3. Business Communication & Presentation Skills ●●
4. Mentoring Skills ●●
5. Change Management ●●
6. Strategic Direction through Balanced Scorecard ●●

DURATION OF TRAINING PROGRAMMES

ONE DAY ●

TWO DAYS ●●

THREE DAYS ●●●

## HR Systems specific Training & Implementation

1. Training Needs Assessment
2. Measuring Impact of Training
3. Competency Mapping
4. Implementing Mentoring System
5. Goal / KRA & Competency based Performance Management System
6. Balanced Scorecard based Performance Management System
7. Assessment Centre
8. Will & Skill Mapping of Workers
9. Total Employee Involvement (TEI): Concept & Tools

We conduct 2 days In-house Training on each HR area & provide post – training Implementation Support too



## 5S

- Training
- Implementation
- Institutionalisation
- Measuring Results

**We give you complete package for Training & Implementation / Revamping of 5S**

## KAIZEN

- Awareness Workshop
- Launching
- Institutionalisation
- Measuring Improvements



## Cost Reduction Programme (CRP)

- Orientation Training
- Road Map
- Implementation
- Follow – up
- Measuring Savings



**Reap Minimum Rs.10/- for each Rupee you invest in CRP**

“Your organisation will get minimum 10 times ROI through Cost Savings within 12 months of launching CRP. This is my personal guarantee.”



Dr R K Sahu

## ZERO DEFECT

- Awareness Training
- Developing Zero Defect Tools
- Launching Zero Defect Campaign
- Implementing Zero Defect Tools
- Measuring Results




“Participants came out with creative ideas for Cost Reduction & Savings worth Rs. 3.91 crores.”

- **A. C. Verma**, Unit HR Head, Ambuja Cement, Ropar



“Your 5S & KAIZEN Training & Implementation Programme helped us in improving Plant efficiency and also imbibing 5S as way of Life. Your contribution in making Parle Parivar a 5S organization is remarkable.”

- **M Sahu**, Operations Head, Parle Biscuits Ltd.



# HR Consultant's Treasure is open for Sale!!

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## HR TOOLS

Meticulously Designed, Applied & Proven, Ready to use HR Tools

### Software based fully automated HR Tools

Just buy it, install it and reap returns endlessly

1.	Goal / KRA and Competency based Performance Management System	Rs. 19,500/-
2.	360 Degree Feedback System	Rs. 19,500/-
3.	Competency Mapping	Rs. 19,500/-
4.	Will & Skill Mapping of Workers	Rs. 19,500/-
5.	Managerial Ability Test	Rs. 15,000/-
6.	Mental Ability and Aptitude Test	Rs. 15,000/-
7.	IQ & Analytical Ability Test	Rs. 8,000/-



LAN based Software in Visual Basic 6.0, Reports Output in Crystal Report 8.5,  
Backend in MS-Access, Integrated Help in Adobe Acrobat 8.0

### Hard Copy HR Tools

1. Inter-company Executives Salary Survey Questionnaire	Rs. 2000/-	15. Performance Linked Wage Increment system for Factory Workers	Rs. 5000/-
2. Inter-company Workers Wages Survey Questionnaire	Rs. 2000/-	16. Establishing Assessment Centre	Rs. 5500/-
3. Set of 35 Techniques for Training Needs Assessment	Rs. 5500/-	17. Performance linked Promotion Policies based on defined Norms	Rs. 5000/-
4. Climate Survey/Employee Satisfaction Survey Questionnaire (For Executives + Workers)	Rs. 2000/-	18. Procedure for Disciplinary Actions and Domestic Enquiry with Illustrations	Rs. 2000/-
5. Recruitment Procedure	Rs. 2000/-	19. Workers Will & Skill Mapping Procedures & Instruments	Rs. 5000/-
6. Goal/KRA & Competency based Performance Management System	Rs. 5000/-	20. Management & Supervisory Development Programmes Design for 60 Topics (Programme Objective & Contents Outline)	Rs. 1500/-
7. 360 Degree Feedback Questionnaire & Procedures	Rs. 3000/-	21. Workers Behavioral & Performance Improvement Programmes Design for 51 Topics (Programme Contents Outline & Programme Outcome)	Rs. 1500/-
8. Set of 10 Total Employee Involvement Tools	Rs. 3000/-	22. Workers Technical Training Course Design for 64 Topics on Mechanical, Electrical, Welding, Refrigeration & Air conditioning. (Programme Contents Outline)	Rs. 1500/-
9. Induction Scheme	Rs. 2000/-	23. Measuring Impact of Training in Terms of Learning, Application, Results and ROI.	Rs. 5500/-
10. Survey Procedures with Illustration for calculating Workers Need based Fair Wages	Rs. 3500/-	24. Implementing Balanced Scorecard	Rs. 5500/-
11. Set of Job Descriptions for 233 Positions	Rs. 5500/-	25. Implementing Mentoring Scheme	Rs. 5500/-
12. Competency Mapping Procedures & Instruments	Rs. 5500/-	26. Implementing 5S	Rs. 2500/-
13. Exit Interview Procedure	Rs. 1000/-	27. Ideal Draft Standing Orders	Rs. 2500/-
14. Toyota Performance Management System	Rs. 5500/-	28. TQM Tool Kit (Packed with 127 TQM Tools)	Rs. 7500/-
		29. Model HR Policies & Systems	Rs. 25000/-

Kindly add Rs. 2000/- extra if procuring from overseas towards International Courier Chargers

#### FOR PROCUREMENT:

Just send us your Purchase Order along with the advance Payment through **Demand Draft / At Par Cheque** in Favour of **Human Resource Development Centre**, draft / cheque should be payable at **New Delhi** to our address. Our Address is given on the first page.

## Psychometric Tests (HARD COPY)

(For Recruitment, Development, Career Planning etc)



- |   |            |
|---|------------|
| 1. MAP (Multi-dimensional Assessment of Personality (English) | Rs. 9500/- |
| 2. MAP (Multi-dimensional Assessment of Personality (Hindi)   | Rs. 9500/- |
| 3. 16PF Personality Test (English)                            | Rs. 9500/- |
| 4. 16PF Personality Test (Hindi)                              | Rs. 9500/- |
| 5. Workers Personality Test (Hindi)                           | Rs. 9500/- |
| 6. Managerial Ability Test (English)                          | Rs. 9500/- |
| 7. Set of Psychometric Tests for Recruitment (Eng)            | Rs. 5500/- |
| 8. Emotional Maturity Test (English)                          | Rs. 4500/- |
| 9. Emotional Maturity Test (Hindi)                            | Rs. 4500/- |
| 10. Training/ Teaching Aptitude Test (English)                | Rs. 4500/- |
| 11. Managerial Creativity Test (English)                      | Rs. 1500/- |
| 12. Organizational Commitment Test (English)                  | Rs. 500/-  |
| 13. Organizational Commitment Test (Hindi)                    | Rs. 500/-  |
| 14. Achievement Motivation Test (English)                     | Rs. 4500/- |
| 15. Achievement Motivation Test (Hindi)                       | Rs. 4500/- |
| 16. IQ & Analytical Ability Test for Executives (Eng)         | Rs. 3000/- |
| 17. Mental Ability & Intelligence Test for Workers (English)  | Rs. 3000/- |
| 18. Mental Ability & Intelligence Test for Workers (Hindi)    | Rs. 3000/- |

**Kindly add Rs. 2000/- extra if procuring from overseas towards International Courier Charges**

### Procurement Procedure

Payment to be sent in advance along with your Purchase Order by Demand Draft / At par Cheque in favour of **Human Resource Development Centre**, draft / cheque should be payable at **New Delhi** to

The Director,

**Human Resource Development Centre,**

D - 88, 2nd Floor, Lajpat Nagar, PART -1, New Delhi-110024 (INDIA)

Phone: +91-11-29816980/81/82 Website: [www.hrdc.in](http://www.hrdc.in)

E-mail: [hrdc@hrdc.in](mailto:hrdc@hrdc.in) • [hrdc.delhi@gmail.com](mailto:hrdc.delhi@gmail.com)

## Technical Trade Tests (HARD COPY)

(Paper & Pencil, Objective Type, 30 to 60 Minutes each test)



Ready to use for Assessment of ITI level Technicians/Workers for Recruitment, Training & Development, Job Allocations, Career Planning etc

**@ Rs.3000/-per Test (for each Hindi as well as English Version) for the following Trades:**

### I. For Workers (Hindi / English)

1. Machinist
2. Machinist(Grinder)
3. Diesel Mechanic
4. Pump Mechanic
5. Electrician
6. Wireman
7. Electronics
8. Fitter
9. Welder
10. Welder(Helper)
11. Instrument Mechanic
12. Turner
13. Sheet Metal Worker
14. Painter (General)
15. Crane Operator
16. Rigger
17. Plumber
18. Carpenter
19. Draughtsman (Civil)
20. Surveyor
21. Mason
22. Laboratory Assistant (Chemical Plant)

### II. For Engineers (English)

1. Mechanical
2. Electrical

**Kindly add Rs. 2000/- extra if procuring from overseas towards International Courier Charges**

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# Executive Distance Learning Programmes (DLP)

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Complex subjects made easy,  
to understand  
& implement !



We invite HR & Management professionals to upgrade their professional competency by enrolling themselves in our following Programmes:

## **CERTIFICATE PROGRAMMES** (Duration: 3 months each)

(Fee: Rs. (Indian Rupees) 4800/- each Course for Indian Students Rs. (Indian Rupees) 6500/- each for Overseas Students)

1. Cost Reduction through Total Employee Involvement	9. Balanced Scorecard
2. 360 Degree Feedback System	10. Mentoring & Coaching
3. Certified Recruiter	11. Goal / KRA & Competency based Performance Management System
4. Certified OD Practitioner	12. Competency Mapping
5. Domestic Enquiry & Disciplinary Actions	13. Measuring Impact of Training
6. Assessment Centre	14. Training Needs Assessment
7. 5S & KAIZEN	15. Human Resource (Manpower) Planning
8. Psychometric Testing	

## **DIPLOMA PROGRAMMES** (Duration: 6 months each)

(Fee: Rs. (Indian Rupees) 9000/- each Course for Indian Students Rs. (Indian Rupees) 12000/- each for Overseas Students)

1. Managing Training Function	3. Certified Management Consultant & Trainer
2. HR Policies & Systems	

### **You Get Unique Benefits:**

1. Highly subsidized Fee
2. Practical, ready to use Inputs, Tools & Instruments with Study Materials
3. e-Guidance by Practitioner Trainers
4. Award of Certificate based on Distance Assignment Evaluation
5. **Rotating** Programmes (You can enrol yourself anytime)

## **Advanced Diploma in Applied HRM**

[Duration: 15 months (extendable upto 3 years) • Fee: Rs. (Indian Rupees) 28,500/- for Indian Students Rs. (Indian Rupees) 38,500/- for Overseas Students ]

**You may enrol in any 10 of Certificate Programmes and 1 Diploma Programme together at 50% discounted Fee of just Rs. 28,500/- only. (Standard Fee comes to Rs. 57,000/-)**

### **Your Triple Benefits:**

1. 50% Discounted Fee
2. Extendable Time Line upto 3 years for Completing the Programme
3. Get Advanced Diploma in Applied HRM + Certificate & Diploma also for each individual programme

## **ENROLMENT PROCEDURE**

You may enrol in as many courses as you wish.

It's very simple. You just send us your Enrolment Form (duly filled in) indicating the subject you are enrolling along with the prescribed course fee through Draft / At par Cheque in favour of **Human Resource Development Centre**, draft / cheque should be payable at **New Delhi**. to our address. Our Address is given at the first page.

# Designing & Implementing Integrated HR Systems

We give you the complete Package from  
Designing to Implementing  
Integrated HR Policies & Systems.

Such as:

- Mission, Vision & Values
- Organisation Structure
- Role & Responsibilities
- Code of Conduct
- Recruitment Procedure
- Employee Referral Scheme
- Induction Scheme
- Performance Management System
- Career Growth & Succession Plan
- Reward Systems
- Performance linked Salary Structure
- Employee Engagement
- Competency Mapping
- Total Employee Involvement (TEI) Tools
- Training & Development System
- Mentoring Scheme
- Team Building Mechanism
- Leave & Attendance
- Relocation / Transfer Policy
- Travel Policy
- Management Communication to Employees
- Productive Employee Welfare
- Exit Interview
- Full & Final Settlement Procedure
- Delegation of Authority for HR Systems
- HR Manual (Compiling all HR Policies & Systems)

# Other HR Services

## 1. Coaching for HR Professionals

Dr. R. K. Sahu, our HR Expert & Trainer provides Coaching (One to one Personalized Training) on mutually convenient time at Delhi.

## 2. Manpower Audit

Assessment of existing Manpower against ideal Manpower requirement for right sizing and reshaping it.

### BROAD STRUCTURE

1. Understanding long term & short term Business goals
2. Assess Business need based manpower requirement
3. Match existing Manpower against required Manpower
4. Identify gaps: Operations / Functions wise, Cadre wise, Level Wise & Skill Wise
5. Recommend Road Map for ways to right sizing / reshaping Manpower
6. Implementation Support

## 3. Organisational Diagnostic Studies

Study the organisational problems, identify the reasons, recommend solutions and provide implementation Support.

### BROAD STRUCTURE

1. Selecting the problem areas/processes for study
2. Study and analyze the existing practices, systems etc.
3. Identify the reasons of the selected problems
4. Recommend the solutions to the problems
5. Assist in implementation of solution and monitoring

## 4. HR Audit & Installing HRD Systems

Conducting Audit of existing HR Processes & installing need based systems for Human Resource Development.

### BROAD STRUCTURE

1. Study the existing HR Policies & Practices and map their effectiveness
2. Identify the areas of improvements in HR policies & practices
3. Develop & Install need based systems of Human Resource Development
4. Monitor and review to maximize effectiveness of HRD Systems

## 5. Retainership for HR Advisory Services

Organisation may engage us on year to year contract basis on a fixed monthly fee to strengthen their HR functions.

### BROAD STRUCTURE

Consultancy services on all HR functions such as Recruitment, Induction, Training & Development, Performance Management, Personnel Rules & Procedures, Employee Motivation & Reward Systems, Manpower Audit, Designing Salary Structure and so on.

**OUR CHARGES / YOUR INVESTMENT: To be worked out with the Organisation on assignment basis.**

# FORTUNE 500 Companies, MULTINATIONALS and leading Indian Organisations have trained their Personnel through our Programmes.

This list includes:

A.C.C.	CitiXsys	Hero MotoCorp	Laxmi Precision	Orient Papers	SRF
ABB	CORBUS	Heinz India	LML	Oriental Carbon	Star Paper
Abhishek Industries	CDBL	Hind Lamps	Lohia Group	ORG TELECOM	Surya Roshni
Aditya Cement	Cadbury India	HINDALCO	Loroy Somer	Paradeep Phosphates	Suzlon Infrastructures
Alfa Drugs	Corona Cosmetics	Hindustan Latex	Lupin	Panacea Biotec	Swati
AVT Group	DCM	Hindustan Unilever	Luxor	Paramount	Surat Electricity
Amway	DPCL	Hindustan Petroleum	Maihar Cement	Parle Products	T S Tech Sun
Ambuja Cement	Delphi	Hindustan Zinc	Magotteaux	Pashupati Acrylon	TATA MOTORS
Amrit Vanaspati	Denso India	Humboldt Wedag	Mark Auto	PEPSICO	TATA Sponge
Anand Lescuyer	Dewan Textile	Hyderabad Inds.	Max India	Polyplex Corporation	Thomson Press
Annakut	Dhampur Sugar	ICI India	Mc Dowell	PPAP	Threads India
Asahi Glass	Dwarikesh Sugar	IMFA Group	Metso Minerals	PPCL	Titan Industries
AMW	Daurala Sugar	India Glycols	MICO	Priya Cement	Torrent Pharma
Asian Paints	DS Group	India Gypsum	Micromatic	Q H Talbors	Triveni Engg.
Allied Nippon	Eastman Industries	India Thermit	Minda Autogas	Rampur Distillery	Tata Steel
Atotech India	EDCIL	Indian Oil Corp.	Minda EMER	Ranbaxy	The Park
AUBK	Eicher Motors	Indo Gulf	Mindarika	Reliance Industries	U.B.Group
Aquamall Water	EID Parry	Ind - sphinx	Mitsubishi	RANE - TRW	U.P. Jal Nigam
B.V. Bio -corp	Electrolux	Ingersoll Rand	METZELER	Reymond	Ultra Tech
bajaj Group	Enexo Tech.	IST	MLDC	Rico Auto	Utility Powertech
BALCO	ESS AAR	ITI	Modipon	Roll Packagers	Uni Parts
Balrampur Chini	Eureka Forbes	ITC	Moser Baer	Radhe Group	Uni Product
Bausch & Lomb	Ester Industries	ITCOL	Motherson Sumi	Roulunds	United Riceland
BCCL	Federal Mogul	J.K. Corp.	M.B.I	RMA	Vashisti Detergents
Becton Dickinson	Frontier Springs	Jamna Auto	Murugappa Group	Satna Cement	Voith Siemens
BEL	Fortis Hospitals	JCBL	NALCO	Seamec	VH Group
Bharat Petroleum	Gangol	JBM	Netafim Irrigation	SBSF	Vikram Cement
Bharat Starch	GEC Alsthom	Johnson & Johnson	Naraingarh Sugar	Shaw Wallace	VIP Industries
Bharti Teletech	GIET	Jyoti CNC	Nepal Unilever	Shree Renuka Sugar	Welspun Syntex
BILT	GGCL	Jindal Steel & Power	New Holland	Shivam Autotech	Whirlpool
Birla Cement	GHCL	K.M.Sugar Mills	Neolite ZKW	SMC Pneumatics	Wockhardt
Bongaigaon Refinery	GKN Shaft	Kadvani Forge	NHK Spring	Smithkline	Xerox
Britannia	Goa Shipyard	Kanoria Chemical	NHPC	Skytech Solutions	Yash Papers
Carpo Electronoics	Godrej	KPL	NTPC	Saudhar Locking	Zeco Aircon
Charan Packagers	Goodlass Nerolac	KRIBHCO	Oil India	Sona Koyo	
Cheema Boilers	Globus Spirits	Krishna Maruti	OLAM	SOS	
Coca Cola	Gulbrandsen	Lafarge	Ordnance Factory		
Control Switchgears	HCL				



## Our track record

No. 1 Companies used our Training to build the Culture of Commitment & Productivity.

<b>Hindustan Unilever</b>	No. 1 in FMCG	16500 Mandays	Training
<b>Whirlpool</b>	No. 1 in Refrigerators	13200 Mandays	Training
<b>HINDALCO</b>	No. 1 in Aluminum	5500 Mandays	Training
<b>TATA MOTORS</b>	No. 1 in Commercial Vehicles	3525 Mandays	Training
<b>Lafarge</b>	World No.1 in Cement	3400 Mandays	Training
<b>UB Group</b>	World No. 1 in IMFL	2825 Mandays	Training
<b>GGCL (British Gas)</b>	No. 1 in Gas distribution	2250 Mandays	Training
<b>Nepal Unilever</b>	No.1 Company of Nepal	1850 Mandays	Training
<b>Indian Oil Corporation</b>	No.1 in Petro	1800 Mandays	Training
<b>Hero MotoCorp</b>	World No.1 in Two Wheelers	1220 Mandays	Training

# TRAINING SNAPSHOTS



- “Your Training on Cost Reduction has helped us discover and uncover the magical changes, which we never thought of”**  
- Mr. Sanjay Mishra , GM HR, Panacea Biotech
- “ Software on Performance Management System provided by you has worked very well. It literally proved as a true measure and tool of judging the Performance of Managers & Positive results are coming out from this”**  
- Mr. R C Singhal, Chief Executive, The Seksaria Biswan Sugar Factory
- “Your association in our OD interventions, Performance Management, Diagnostic Studies and Competency / Skill Mapping Exercises have definitely helped us in nurturing a culture of commitment & superior performance ”**  
- Mr. Meghnath Mukherjee, GM - ER, Hindustan Unilever Ltd.
- “Thank you .... your CRP resulted in idea generation for Cost Reduction through savings..... more than Rs. 50 lacs”**  
- Mr. Ashok Swami, Corp. Head – Finance, IND -SPHINX
- “ We appreciate th Quality & Methodology applied by you for Designing & Conducting Assessment Centre to evaluate the suitability of our employees for their promotion. We are fully satisfied with the outcome & recommendations based on the above Assessment Centre conducted by you”**  
- Mr. Avinash Mishra, GM (P & A), Godrej Consumer Products Ltd
- “We wish to congratulate you for the excellent Programme you conducted .....Your inputs for participants were unique, useful and relevant to their job & life and were well imbibed by all the participants”**  
- Mr. S K Sinha, GM – HR, Leroy Somer & Controls India
- “Thanks for the efforts put in by you.....This programme has served the purpose of educating & also reinforcing concepts on individual improvement process and Team working. Employees look to be motivated”**  
- Mr. Pranav Srivastava, Unit Head, Metso Minerals
- “Excellent content backed by practical examples representing different types of industry scenarios & practices. Thank you ! ”**  
- Ms. Nanaki Singh, GM – Special Initiatives , Fortis Healthcare
- “The Programme conducted by Dr. Sahu on Competency Mapping is really useful for Organizational Development”**  
- Mr. Rajendra Singh, Sr. Manager – Corporate HR & Admin, Eureka Forbes
- “Painstaking effort taken to design a programme on Measuring Impact of Training”**  
- Mr. Bal G Mujumdar, Sr. Officer – T & D, BOSH Ltd.
- “ The workshop was good, the material is very useful from the point of view of application”**  
- Mr. Priti Priyadarshini , Manager – T & D, JBM Ltd.
- “Participants came out with creative ideas for Cost Reduction & Savings worth Rs. 3.91 crores through your Cost Reduction Programme.”**  
- Mr. A C Verma, Unit HR Head, Ambuja Cement
- “The Programmes have been rated excellent by all the participants.”**  
- Ms. Shivani, DM, Godrej
- “The workshop is simply superb.”**  
- Mr. J K Mukherjee, Sr. Manager, Ambuja Cement
- “A rewarding experience.”**  
- Mr. T S C Bose, Director, N.C.S. Sugars Ltd.
- “Your programmes have helped in changing mindset of our people.”**  
- Mr. R Ojha, GM-HR, BCCL
- “The programmes have touched the participant’s heart.”**  
- Mr. C K Tiwari, Chief Manager, Indian Oil Corporation
- “Training conducted by HRDC has been effective tool for cultural change.”**  
- Mr. Jagjeet Singh, Unit HR Head, HUL
- “Your Training to all our Managers and Staff has contributed a lot in turnaround of our Company”**  
- Mr. R D S Yadav, GM-HR, Polyplex Corporation
- “Your Commitment to HRD is commendable. It’s true that HRD is not your Business. It’s your Mission.”**  
- Mr. A K Bhatnagar, Director (Operations), KPL
- “HRDC Programmes have improved skills of our people.”**  
- Mr. A K Shah, Chief Manager, Business Development, Parle Products
- “Your Training has helped our employees to achieve their targets.”**  
- Mr. R C Singhal, President, bajaj
- “Thank you for imparting Quality Training to our 1500 people.”**  
- Mr. R R Prasad, Director, HR- Whirlpool
- “Training by HRDC to our all 1200 personnel was possible simply due to its Quality and Impact on the Participants.”**  
- Mr. B C Choudhary, Head-Training, TATA MOTORS